

**Salary Table 2022-SAC (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 27.30%**  
**For the Locality Pay Area of Sacramento-Roseville, CA-NV**  
**Total Increase: 2.95%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.30	\$ 12.72	\$ 13.13	\$ 13.53	\$ 13.94	\$ 14.18	\$ 14.59	\$ 14.99	\$ 15.01	\$ 15.39
	O	18.45	19.08	19.70	20.30	20.91	21.27	21.89	22.49	22.52	23.09
2	B	13.84	14.16	14.62	15.01	15.18	15.63	16.07	16.52	16.97	17.41
	O	20.76	21.24	21.93	22.52	22.77	23.45	24.11	24.78	25.46	26.12
3	B	18.12	18.62	19.12	19.63	20.13	20.63	21.13	21.64	22.14	22.64
	O	27.18	27.93	28.68	29.45	30.20	30.95	31.70	32.46	33.21	33.96
4	B	20.33	20.90	21.46	22.03	22.59	23.16	23.72	24.29	24.85	25.42
	O	30.50	31.35	32.19	33.05	33.89	34.74	35.58	36.44	37.28	38.13
5	B	23.38	24.01	24.65	25.28	25.91	26.54	27.17	27.81	28.44	29.07
	O	35.07	36.02	36.98	37.92	38.87	39.81	40.76	41.72	42.66	43.61
6	B	24.66	25.36	26.07	26.77	27.48	28.18	28.88	29.59	30.29	31.00
	O	36.99	38.04	39.11	40.16	41.22	42.27	43.32	44.39	45.44	46.50
7	B	26.62	27.40	28.18	28.96	29.75	30.53	31.31	32.09	32.88	33.66
	O	39.93	41.10	42.27	43.44	44.63	45.80	46.97	48.14	49.04	49.04
8	B	27.74	28.61	29.48	30.34	31.21	32.08	32.94	33.81	34.68	35.54
	O	41.61	42.92	44.22	45.51	46.82	48.12	49.04	49.04	49.04	49.04
9	B	29.69	30.64	31.60	32.56	33.52	34.47	35.43	36.39	37.35	38.30
	O	44.54	45.96	47.40	48.84	49.04	49.04	49.04	49.04	49.04	49.04
10	B	32.69	33.74	34.80	35.85	36.91	37.96	39.02	40.07	41.13	42.18
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04
11	B	34.76	35.92	37.07	38.23	39.39	40.55	41.71	42.87	44.02	45.18
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04
12	B	41.66	43.05	44.44	45.83	47.22	48.60	49.99	51.38	52.77	54.16
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.99	51.38	52.77	54.16
13	B	49.54	51.19	52.84	54.49	56.14	57.79	59.45	61.10	62.75	64.40
	O	49.54	51.19	52.84	54.49	56.14	57.79	59.45	61.10	62.75	64.40
14	B	58.54	60.49	62.44	64.39	66.35	68.30	70.25	72.20	74.15	76.10
	O	58.54	60.49	62.44	64.39	66.35	68.30	70.25	72.20	74.15	76.10
15	B	68.86	71.15	73.45	75.75	78.04	80.34	82.63	84.48	84.48	84.48
	O	68.86	71.15	73.45	75.75	78.04	80.34	82.63	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>